

# CERTIFIED REGISTERED NURSE ANESTHETIST (CRNA)

## EMPLOYMENT OPPORTUNITIES

Springfield Anesthesia Service (SAS) is a large, physician-owned, private practice group that has been providing anesthesia services in Springfield, Massachusetts & the surrounding area for over 50 years. SAS currently comprises more than 100 physicians and CRNAs and manages both a UMass-affiliated Anesthesia residency program of 36 PGY1-CA3 residents, and an SRNA training location.

As a hybrid private/academic department, we enjoy a unique practice style, with unusual variety and opportunity for challenge and learning. We are a welcoming environment to new graduates as our practice thrives in a teaching environment. Our clinicians work everywhere, from the main ORs of a large level-1 trauma center, to the bread-and-butter based cases of our community hospital affiliates. With the wide array of services we provide, everyone at SAS can choose to gain a broad experience, or find a niche to thrive in.

### COMPENSATION PACKAGE:

- \$220,000 full-time starting salary
  - \$218,000 base salary 2022
    - \$220,000 base salary 1/1/23
    - \$222,000 base salary 1/1/24
  - \$2,000 holiday
  - Salary increases commensurate with years of service
- Excellent benefits package, including:
  - Medical insurance, with a **fully reimbursed deductible** for all plans
  - Voluntary dental, vision, supplemental life, and ID theft
  - Voluntary Flexible Spending and Dependent Care Accounts
  - Disability insurance (STD/LTD)
  - Employer Paid Medical malpractice insurance with tail coverage
  - Employer Paid Medical Staff Dues
- Competitive Retirement 401(k) Savings Plan, which includes:
  - Employee contributions
  - Pre-tax contributions
  - Roth 401(k) contributions
  - Traditional after-tax contributions
  - Safe harbor non-elective contribution
  - Complementary consultation with a Merrill Lynch Financial Planner
- Longevity benefits – including monetary bonuses and additional vacation hours
- Employee Referral Bonuses
- NO night calls / NO Sundays worked
- Approximately three Saturdays per year (can trade out depending on availability)
- Approximately one holiday shift every seven years.
- Annual CME allowance
- Seven paid holidays off
- Opportunities for Overtime

SAS offers flexible schedules & arrangements to meet the varying needs of the individual and, with our many locations of service, we work to find everyone a 'home'. Should you be interested in learning more about SAS, or about helping us deliver quality anesthesia care, please contact:

[recruiting@springfieldanesthesia.com](mailto:recruiting@springfieldanesthesia.com)

*Empowering a team of outstanding clinicians to provide the best in clinical care and leadership  
while nurturing an environment of learning and innovation.*

