



# dynamic

## noun

*plural dynamics*

### **Definition of *dynamic***

: a force or factor that controls or influences a process of growth, change, interaction, or activity: a dynamic force or factor

### **Example**

SPRINGFIELD ANESTHESIA SERVICE (SAS) is a dynamic group as one of the few Anesthesia Groups in the U.S. that offers continuous learning for new CRNA's throughout their career, to foster a growth environment in the ever-changing field of Anesthesia.



## MEET THE BOARD

SAS is Physician Owned and Operated

### Jonathan Ross, MD, PhD

*President; Chief of Anesthesia Remote Sites*



### Peter Vieira, MD

*Baystate Anesthesia; Chairman*



### Brett Murphy, DO

*Vice President; Director of Recruitment*



### Nanda Ponnusamy, MD

*Secretary; Director of Pain Management Center*



### Derek Rosner, DO

*Treasurer; Chief of Ambulatory Anesthesia*



### Brian Martin, MD

*Program Director; Anesthesiology Residency Program*



### Clara Sanders, MD

*Anesthesia Chief; Pediatrics*





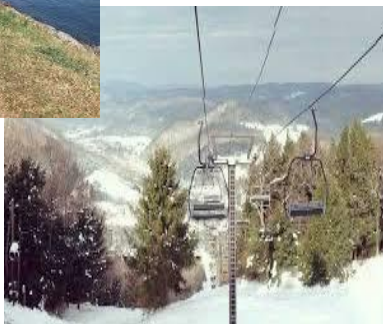
## LOCATION, LOCATION,

The pioneer valley offers ease of access to many amenities and activities. From ocean beaches on the coast, to skiing in the mountains... you can't beat the incredible seasons of New England.

Rails to trails offers a unique walking, biking (or other activity involving wheels) on the path that leads from MA to CT and soon to connect to even more places.

Also unique to the state of MA, are the number of cities and towns within proximity to each other. Depending on your lifestyle, you could live in 15+ surrounding cities or towns and still be a 30 minute or less drive to work. You can essentially choose a community that fits your lifestyle.

As another benefit to joining the SAS team is that finding the perfect living situation or home in the area will be a breeze. We ease the uncertainty and transition of moving to a new place by working directly with two realty professionals – who are exclusive to SAS and know the needs of our CRNA's. They are local to the area and will know the perfect area(s) for you.



## LOCATION.



Speaking of locations, SAS exclusively provides services to 60 locations within the Baystate Health Systems (BHS). Located in Western, MA, BHS hosts a Level I Trauma Center right in the heart of Springfield. Along with the main hospital, are 3 other hospitals in the surrounding area.

With over 900 beds across 4 hospitals, you are sure to find your niche in the Anesthesia world.



Cases vary at each location, however, CRNA's are sure to find their niche as there are many to choose from including the following:

- ✓ General Surgeries
- ✓ Vascular
- ✓ Cardiac
- ✓ Thoracic
- ✓ Strong Total Joint Program
- ✓ Pediatrics
- ✓ Robotics
- ✓ Trauma and Emergency Surgery

BHS is also home to residency programs for many of the local medical and nursing schools in MA, in particular – The University of Massachusetts. SAS hosts a residency program for CRNA students as well.



## BENEFITS & COMPENSATION

### Pay

*Full-time starting salary for our CRNA's is at the top of the market.*

- ✓ For SRNA's we offer monthly stipends while you finish your CRNA program
- ✓ Sign-on bonuses in lieu of stipend
- ✓ Relocation Assistance may be available
- ✓ \$220,000 is the first-year salary of our CRNA's. This includes base pay and holiday pay.
- ✓ Salary increases commensurate with YOY

### Insurance

*Excellent benefits packages including the following:*

- ✓ Medical insurance, w/ fully reimbursed deductible for all plans
- ✓ Voluntary dental, vision, supplemental life, and ID Theft protection
- ✓ Voluntary FSA and DCA accounts

- ✓ Disability Insurance (STA/LTD)
- ✓ Employer paid Medical Malpractice Insurance w/ tail coverage
- ✓ Employer paid Medical Staff Dues

### Retirement

*401(k) savings plan, which includes:*

- ✓ Employee contributions
- ✓ Roth 401(k) contributions
- ✓ Safe harbor non-elective contributions
- ✓ Complimentary Consultations with Financial Planner

### Other

*Other benefits offered to SAS employees are:*

- ✓ Employee referral bonuses
- ✓ Annual CME allowance
- ✓ Seven paid holidays off
- ✓ Opportunities of Overtime
- ✓ 6 Weeks of PTO
- ✓ No Sundays and only approx. 3 working Saturdays per year



Springfield Anesthesia Service

## Shifts & Hours

We know that work/life balance is essential for all members of the SAS Team.

A variety of Monday – Friday schedules are offered to CRNA's with limited Saturday work and virtually no holidays!

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- ✓ *8 Hour Shifts*
  - ✓ *10 Hour Shifts*
  - ✓ *12 Hour Shifts*
  - ✓ *Full-time*
  - ✓ *Part-time*
  - ✓ *Per diem*



Springfield Anesthesia Service

## Contact Us



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